**Partnership between industry sectors and academia develops both Delphi and society**

**In October, Noor Khalil began her internship at Delphi's administrative departments and will get to experience working in the HR-, Marketing- and Finance- departments. The internship is part of a collaborative project called RAMP between the Stockholm School of Economics and the industry sector with an aim for a faster integration and strengthening Swedish competitiveness.**

Karin Roberts is Senior Associate at Delphi and also Noor's mentor for the internship.

- It feels important for us to participate in RAMP at Delphi, and also it gives me so much personally to meet people from different backgrounds and take part of their experiences.

Noor Khalil is an educated English teacher and has experience from Iraq where she worked for 4 years before coming to Sweden.

- The opportunity to become an intern gives me a chance to learn the Swedish language faster, but also to understand the culture in a Swedish workplace and how it can differ.

**An initiative by the Stockholm School of Economics**

The internship is run by the Stockholm School of Economics under the name RAMP, rapid acceleration management program, and is part of a program that spans over a year. Newly arrived academics receive management training for ten weeks in association with their internship. During the three years that the project has been active, nearly 50 academics have participated, all under a fierce competition.

- We are a very mixed group within RAMP, and all come from different countries with different educations. What unites us is our will to move forward and establish ourselves in Sweden, Noor continues.

**An important part of our work for diversity and development**

David Aversten is Executive Partner at Delphi and is confident that RAMP and similar projects have several positive effects on both business and society.

- We want to be at the forefront in both our work environment as well as advising clients who benefit from new approaches. Getting to know other perspectives and experiences clearly contributes to our business, and we also have the opportunity to make a difference in society. We look forward to continuing to be a part of RAMP and hope Noor will have a developing time with us!